

Review of Safeguarding Practice – TRANCHE 11

Congregation/Order: SISTERS OF OUR LADY OF CHARITY OF THE GOOD SHEPHERD

<u>Recommendation</u>	Action- Progress
<p><u>1.</u> Recommendation: The Province Leader in conjunction with the designated officer should ensure that all complaints of abuse are notified to the civil authorities, An Garda Siochana, Tusla and the NBSCCCI in a timely fashion.</p>	<p>We are committed to doing this and this continues to be our practice.</p>
<p><u>2.</u> Recommendation 2: The Province Leader and relevant personnel must attend induction training for the Catholic Church’s new policy and standards in 2016 and attend regular national child safeguarding training relevant to their roles. The Province leader should also ensure that all personnel who hold safeguarding roles within the Province, including members of the safeguarding committee, receive recognised training and support for the role they hold.</p>	<p>The Province Leader and all relevant personnel attended induction training on the 2016 standards. We continue to be committed to ensuring that all relevant personnel avail of safeguarding training to keep updated. We have sponsored one employee for training as a trainer and are currently planning internal safeguarding training at province level. All sisters working in parishes or with other organisations receive safeguarding training in their workplace. Support is provided for those holding safeguarding roles through regular team meetings, team approach to matters as they arise, and access to consultants relevant to their roles.</p>
<p><u>3.</u> Recommendation 3: The Province Leader should consider formally joining the NBSCCCI’s National Case Management Committee for independent advice on the management of cases.</p>	<p>This recommendation was given serious consideration by the province leadership team. It was decided, for now, not to formally join the NBSCCCI’s National Case Management committee.</p>



	<p>However we are committed to continuing our current practice of seeking the advice of independent consultants on case management.</p>
<p>4. Recommendation 4: The Province Leader should formally establish the child safeguarding committee and the role of safeguarding co-ordinator.</p>	<p>When the audit was carried out, sisters and staff of both RGS and OLC had already begun to meet and form the child safeguarding committee. This committee meets regularly. Our policies and procedures have been integrated for consistency throughout the congregation. We have not yet appointed a child safeguarding coordinator but plan to do so in the coming weeks.</p>